

Philip Fibiger

Healthcare Technology Executive • Engineering, Product & AI

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EXECUTIVE SUMMARY

Engineering and product executive leading AI-driven prior authorization at R1 RCM. As CTO of Humata Health, built its AI and payer engineering teams and MLOps platform through the company's acquisition by R1; earlier led engineering and product through the sales of Voalte (\$195M, to Hillrom) and Hillrom (\$12B, to Baxter). Pairs hands-on AI/ML and cloud depth with long-range strategy set alongside boards and C-suites.

LEADERSHIP Organization design & scaling • Board & C-suite partnership • M&A diligence & integration • Fundraising

TECHNOLOGY AI/ML & LLM products • MLOps & cloud platforms • Security & compliance (SOC 2)

HEALTHCARE Prior authorization & revenue cycle • Clinical communications • Health-system, payer & EHR partnerships

EXPERIENCE

SVP, Engineering | R1 RCM

2026 – Present

Revenue cycle management for health systems and physician groups.

- Lead engineering and product for Prior Authorization within R37, R1's AI and engineering organization, following R1's acquisition of Humata Health.

Chief Technology Officer | Humata Health

2024 – 2026

AI-driven prior authorization; acquired by R1 RCM in 2026.

- Recruited to lead Engineering and Product and expand into new product categories.
- Scaled the provider engineering organization, reorganized product management, and built the company's AI and payer engineering teams.
- Delivered an MLOps platform built for flexibility and speed to value, and focused the organization on delivery velocity and measurable customer and business impact.

Chief Technology Officer | Artisight

2023 – 2024

Smart hospital platform built on AI and computer vision.

- Brought in to standardize and scale engineering delivery; focused on delivery quality and organizational and process standardization.

Chief Technology Officer | Musculo

2022 – 2023

Early-stage chronic disease management for patients with rheumatoid arthritis.

- Delivered a hybrid build/buy telemedicine and health-coaching platform.
- Built a SOC 2-ready, cloud-first IT framework that passed third-party risk assessments with two major insurers.
- Launched an iOS / Apple Watch remote patient monitoring platform producing a personalized wellness score; piloted with a major insurer.
- Built an LLM coaching companion on a 70B-parameter foundation model, fine-tuned on Whisper-transcribed coaching sessions and grounded in clinical data through a vector database.

Hillrom

2019 – 2022

Acquired Voalte in 2019; acquired by Baxter for \$12B in December 2021.

VP, Product Management, Care Communications

2020 – 2022

- Promoted to lead product management across Nurse Call, Mobile Communications and Digital Health / Analytics — a \$300M portfolio.
- Led a reimagining of the full portfolio that accelerated Hillrom's shift from medical-device manufacturer to digital health leader, a core component of Baxter's acquisition.
- Owned product strategy and executive relationships with major health systems including Mass General Brigham, Cedars-Sinai, UCSF and Ascension; built partnerships with Apple, Epic, Cerner and Amazon.
- Led M&A activity, including the integration of Excel Medical into Hillrom.

Executive Director, Mobile R&D

2019 – 2020

- After the Voalte acquisition, led R&D across Clinical Communication, Alarm & Alert Management, DevOps and UX — about 90 employees and contractors and an \$11M annual budget.

VP, Engineering | Voalte

2012 – 2019

Mobile clinical communications; PE-backed, acquired by Hillrom for \$195M.

- Grew engineering from 5 to 55 across development, QA and UX, from early stage through PE funding and a strategic sale to Hillrom.
- Built a distributed organization spanning co-located, remote and offshore teams with near-zero turnover and high engagement; owned a \$7M annual budget.
- Led a ground-up platform redesign while sustaining the existing product, moving to a semi-annual major-release cadence and shipping releases and new products on time.
- Launched an Amazon Redshift-based analytics product analyzing roughly 5 billion records.
- Owned long-range technology strategy and budgeting, and served as the technical executive in enterprise sales.

EARLIER CAREER

Canonical — Engineering Manager, Ubuntu One

2009 – 2012

Rose from operations engineer to managing the teams that built and ran core services for Ubuntu One, Canonical's cloud service for millions of users; led migrations to Cassandra-based storage and Puppet-based deployment.

Customerforce.com — Director of Technology

2007 – 2009

Architected the ad-delivery platform serving millions of impressions per day, plus Facebook platform applications and a partner API.

Dimensional Fund Advisors — Director of Web Operations

2005 – 2006

Led the web products team building client reporting, site features and internal sales tools during growth from \$35B to \$120B in AUM.

PATENTS

US 9,129,501 Augmented acknowledgement of alarms and messages in mobile health systems

US 9,649,073 Usage modeling for intelligent management of alarms and messages in mobile health systems

US 9,734,301 Intelligent presentation of alarms and messages in mobile health systems

US 10,347,373 Intelligent integration, analysis and presentation of notifications in mobile health systems

EDUCATION & HONORS

Cornell University — B.A., Economics, concentration in Computer Science

Eagle Scout